Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| <u>A</u> | For the | e 2021 calendar y | year, or tax year begin | nning | | , 2021, | and end | ing | | , 20 | | |
|-------------------------|----------------|---------------------------|----------------------------------|------------------------------|--------------------------|---------------------|-----------------|--|---------------|-----------------------------|--|--|
| В | Check if | applicable: | C Name of organizationMe | ans Database | Inc | | | | D Empl | loyer identification number | | |
| | Address | change | Doing business as ME | ANS Database | | | | | | 47-4262060 | | |
| | Name ch | nange | Number and street (or P. | O. box if mail is not delive | ered to street address) | | Room/su | ite | E Telep | hone number | | |
| | Initial retu | urn | 4410 Massachus | | | | | 397 | | (202) 449-1507 | | |
| П | | urn/terminated | City or town, state or pro | | r foreign postal code | | | | G Gros | s receipts | | |
| Π | Amended | | Washington, DC | | | | | | \$ | 395,546 | | |
| П | | on pending | F Name and address of pri | | ha Paul | | | H(a) Is this a group return for subordinates? Yes X No | | | | |
| _ | , фр. ост. | on ponung | Same as C abov | • | | | | | | tes included? Yes No | | |
| _ | Tay-eyen | npt status: X 501 | |) ◀ (insert no.) | 4947(a)(1) or | 527 | | 1 ` ′ | | st. See instructions | | |
| | Website: | | database.org |) 4 (macreno.) | | 327 | | H(c) Group e | | | | |
| | | | | ociation Other | | L Year of forma | tion: 201 | | | gal domicile: DC | | |
| | rt I | Summary | poration must Ass | Ociation Other : | | E icai oi loilla | uon. 201 | LJ IN C | otate of leg | gai dominio. DC | | |
| | 1 | | the organization's miss | ion or most significa | ant activities: Se | e Schedule | <u> </u> | | | | | |
| | ' | Briony december | and organization o miles | ion or moor organion | <u>5e</u> | e benedare | . 0. | | | | | |
| ce | | | | | | | | | | | | |
| Activities & Governance | | | | | | | | | | | | |
| Ver | 2 | Check this hox | if the organization | n discontinued its or | nerations or dispose | ed of more than | 25% of i | its net asset | te | | | |
| တိ | 3 | | g members of the gove | | • | | | | | 3 | | |
| مخ س | 4 | | pendent voting member | | | | | | | 3 | | |
| ties | 5 | | individuals employed ir | | | | | | | 23 | | |
| ξ | 6 | | volunteers (estimate if | - | | | | | - | | | |
| Ac | 7a | | business revenue from | | | | | | _ | 2 | | |
| | | | usiness taxable income | | | | | | 7b | 0 | | |
| | " | Net unrelated bu | Jamess taxable income | 1101111 01111 990-1, 1 | arti, iiile ii · · · | | | | 10 | | | |
| | ١. | Contributions on | nd grants (Part VIII, line | 1h) | | | | Prior Year | 400 | Current Year | | |
| Ф | 8 | | | | | | | 4,736 | ,492 | 385,242 | | |
| nu Sun | 9 | - | e revenue (Part VIII, line | | | | | | | 0 | | |
| Revenue | 10 | | me (Part VIII, column (A | | | | | | | 0 | | |
| œ | 11 | | Part VIII, column (A), lir | | | | | | ,515 | 10,304 | | |
| | 12 | | add lines 8 through 11 (| | ` , | | - | 4,746 | | 395,546 | | |
| | 13 | | lar amounts paid (Part I | | | | | 2 | ,244 | 12,511 | | |
| | 14 | | or for members (Part I) | | | | | | | 0 | | |
| es | 15 | | compensation, employe | , | ` ' | * | | 266 | ,833 | 356,572 | | |
| Expenses | 16a | | ndraising fees (Part IX, o | ` ' | <u>.</u> | | | | | 0 | | |
| ğ | . _ D | _ | g expenses (Part IX, col | | | | | | | | | |
| Ш | | | (Part IX, column (A), li | | | | | 1,422 | | 3,021,035 | | |
| | | • | Add lines 13-17 (must | • | . , , | | | 1,691 | | 3,390,118 | | |
| | _ | Revenue less ex | xpenses. Subtract line | 18 from line 12 . | | | | 3,054 | | (2,994,572) | | |
| sor | 2 20 | T-4-14- /D | t V. Ii 40) | | | | Begi | nning of Curre | | End of Year | | |
| sset | 20 gagar | Total assets (Par | , | | | | • | 3,231 | | 202,250 | | |
| Net Assets or | 21 | Total liabilities (F | , , | | | | · | | ,349 | 50,273 | | |
| | rt II | Signature | nd balances. Subtract | line 21 from line 20 | | | • | 3,146 | ,549 | 151,977 | | |
| | | | that I have examined this retu | ırn including accompany | ing schedules and staten | nents and to the he | est of my kno | nwledge and he | elief it is | | | |
| | | | ation of preparer (other than of | | | | | omougo ana se | | | | |
| | | | | | | | | | | | | |
| Sig | ın | Samantr Signature of o | ha Paul | | | | | | l Da | ate . | | |
| He | | · | | | | | | | Du | | | |
| 116 | | | ha Paul, Execut | ive Director | | | | | | | | |
| | | Print/Type prepare | | Preparer's signature | | Date | | | | PTIN | | |
| Pai | id | | | ' | | | | Check | ∐ if | | | |
| | | John Mull | | John Mullins | | 06-22-20 | | self-em | ployed | P01429307 | | |
| | pare | | Mullins, | | | | | irm's EIN | | | | |
| US | e Onl | y Firm's address ► | | consin Avenu | e | | F | Phone no. | | | | |
| | | | | MD 20814 | | | | | | 770-6371 | | |
| May | the IR | S discuss this retu | urn with the preparer sh | nown above? See ir | structions | | | | | X Yes ∐ No | | |

1) Means Database Inc Checklist of Required Schedules Part IV

| | | | Yes | No |
|----------|--|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| _ | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | 5 | | |
| 6 | assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | 5 | | Х |
| 0 | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | v |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | • | | Х |
| ' | the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> | | | |
| • | complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | Λ |
| • | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | x | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX · · · · · · · · · · · · · · · · · · | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | Х |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? If | 405 | | |
| 42 | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| Ŋ | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | Λ |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| | If "Yes," complete Schedule G, Part III | 19 | | х |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | х |

Page 4

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?....... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Х 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L. Part IV 28a х c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Х 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Х Х b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 37 Х Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 38 19? Note: All Form 990 filers are required to complete Schedule O. 38 x Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable - - - - - - - - 1a 9 **b** Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

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Form 990 (2021) Means Database Inc 47-4262060

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. | | | |
|--------------------------------|---|-------------------------------|------------|-------------|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | v |
| 50 | ction A. Governing Body and Management | <u> </u> | <u>···</u> | · <u>A</u> |
| 36 | Ction A. Governing body and Management | $\overline{}$ | | |
| 4- | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | х |
| Sec | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | | Х | |
| С | were officers, directors, or trustees, and key employees required to disclose armidally interests that could give rise to commits: | 12b | • | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | 12b | ^ | |
| | | 12b 12c | x | |
| 13 | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | х |
| 13 14 | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | x x |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? | 12c | | |
| 14 | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | 12c | | |
| 14 | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | |
| 14 15 | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c 13 14 | | х |
| 14 15 a | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c 13 14 | | x |
| 14 15 a | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 12c 13 14 | | x |
| 14 15 a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization | 12c 13 14 | | x x x |
| 14 15 a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 12c 13 14 15a 15b | | x |
| 14 15 a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | 12c 13 14 15a 15b | | x x x |
| 14 15 a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed District of Columbia Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)) | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c 13 14 15a 15b | | x x x |
| 14 15 a b 16a b | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | 12c 13 14 15a 15b | | x x x |

Samantha Paul (202)449-1507, 4410 Massachusetts Ave NW, Washington, DC 20016

| orm 990 (2021) Means D | atabase Inc | 47-4262060 | Page 7 |
|------------------------|-------------|------------|---------------|
|------------------------|-------------|------------|---------------|

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any rela | ted organizat | ion co | mpe | nsa | ted a | any cui | rren | t officer, director, o | r trustee. | |
|---|---|---------------|---------------------------|--------------|--------------------------|-----------------------------------|------|---|--|--|
| (A) Name and title | (B) Average hours per week (list any hours for related | (do r box, | not ch unles er and | Pos eck m | (C) sition nore to | han one s both ar /trustee) | n | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations W-2/1099-MISC/1099-NEC | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) Samantha Paul | organizations below dotted line) | | Institutional trustee | | loyee | Highest compensated employee | | | | |
| Executive Director | | | | х | | | | 72,662 | 0 | 0 |
| (2) Maria Rose BeldingChair | 5.00 | x | | | | | | 44,000 | 0 | 0 |
| (3) Grant Nelson Board Member | 8 .00 | х | | | | | | 0 | 0 | 0 |
| (4) Julia Shullman Board Member | 2 .00 | х | | | | | | 0 | 0 | 0 |
| <u>(5)</u> | | | | | | | | | | |
| <u>(6)</u> | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| <u>(14)</u> | | | | | | | | | | |

| Part | 90 (2021) Means Database In | | | | J LI: | - la a a | 4 0 0 0 | | nacted Franksises | | <u>-4262</u> | 060 | P | age 8 |
|--------|---|--|--|-----------------------|--------------|--------------|------------------------------|---------------|---|--|--------------|---------|--|-------|
| rait | VII Section A. Officers, Directors, Trustees | s, Key Empi | oyees, | anc | | gnes (C) | st Con | ıper | nsated Employees | s (continued |) | | | |
| | (A) | (B) | (do r | ot che | Pos | sition | han one | | (D) | (E) | | | (F) | |
| | Name and title | Average hours per week (list any | box, unless person is both ar officer and a director/trustee) | | | | |) | Reportable compensation from the organization (W-2/ | Reportable compensation from related organizations (W-2/ | | со | nated arr of other mpensat from the | |
| | | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1099-MISC/ 1099-NEC) | 1099-MIS 1099-NE | | - | inization d organiz | |
| 15) | | | | | | | | | | | | | | |
| 16) | | | | | | | | | | | | | | |
| 17) | | | | | | | | | | | | | | |
| 18) | | | | | | | | | | | | | | |
| [19) | | | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | | | |
| [21) | | | | | | | | | | | | | | |
| 22) | | | | | | | | | | | | | | |
| [23) | | | | | | | | | | | | | | |
| [24) | | | | | | | | | | | | | | |
| 25) | | | | | | | | | | | | | | |
| | Subtotal | | | | | | | ÷ | | | | | | |
| | Total from continuation sheets to Part VII, Sec | | | | | | | - | 116 660 | | | | | |
| d 2 | Total (add lines 1b and 1c) | | | | | | | | | of | 0 | | | 0 |
| _ | reportable compensation from the organization | | sieu a | DOVE | <i>5)</i> WI | 10 10 | CEIVE | <i>a</i> 1110 | ore man \$100,000 to | Ji | | | | 0 |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, direct | | | - | e, o | r hig | hest c | omp | pensated | | | | | |
| 4 | employee on line 1a? If "Yes," complete Schedule | | | | | | | mno | naction from the | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the sum of roganization and related organizations greater that | | | | | | | | | | | | | |
| | individual | | | | • • | | | | | | | 4 | | х |
| 5 | Did any person listed on line 1a receive or accrue | compensati | on fron | n an | y un | relat | ted org | ganiz | zation or individual | | | | | |
| | for services rendered to the organization? If "Yes, | " complete S | Schedu | le J | for s | uch | perso | n | | | | 5 | | x |
| | on B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five highest compens compensation from the organization. Report comp | | | | | | | | | | ax year. | | | |
| | (A) | | | | | | | | (B) | | | (C) | | |
| | Name and business address | SS | | | | | | | Description of service | es | | Compens | sation | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (including | g but not lim | ited to | thos | e lis | ted | above |) wh | 10 | | | | | |

received more than \$100,000 of compensation from the organization

Form 990 (2021)
Part VIII Means Database Inc
Statement of Revenue

| | | Check if Schedule O contains a response of | r note to any line in th | is Part VIII | | | [|
|---|-----------|--|---------------------------------------|----------------------|--|--------------------------------|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| | 1a b | ' " | a b | | | | Sections 512-514 |
| ants | C | · — | c | - | | | |
| <u> </u> | d | | d | - | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | e | - | | | |
| <u>a</u> <u>e</u> | e f | All other contributions, gifts, grants, | | - | | | |
| Sin | ' | | f 385,242 | | | | |
| her jar | _ | | f 385,242 | - | | | |
| Ēξ | g | Noncash contributions included in | - | | | | |
| a So | | | g \$ ▶ | 225 242 | | | |
| | h | Total. Add lines 1a-1f | | 385,242 | | | |
| | | | Business Code | | | | |
| S | 2a | | | | | | |
| e Z | | | | | | | |
| S c | С | | _ | | | | |
| ran ev | d | | _ | | | | |
| Program Service Revenue | е | | _ | | | | |
| <u>r</u> | | All other program service revenue | | | | | |
| | g | Total. Add lines 2a-2f | | | | | |
| | 3 | Investment income (including dividends, intere | | | | | |
| | | other similar amounts) | | | | | |
| | 1 | Income from investment of tax-exempt bond p | | | | | |
| | 5 | Royalties | ····· > | | | | |
| | | (i) Real | (ii) Personal | - | | | |
| | 6a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | С | Rental income or (loss) 6c | | | | | |
| | d | Net rental income or (loss) | · · · · · · · · · · · · · · · · · · · | | | | |
| | 7a | Gross amount from (i) Securities | (ii) Other | | | | |
| | | sales of assets | | | | | |
| | | other than inventory 7a | | | | | |
| | b | Less: cost or other basis | | | | | |
| ne | | and sales expenses 7b | | | | | |
| evenue | С | Gain or (loss) 7c | | | | | |
| ~ | d | Net gain or (loss) | | | | | |
| Other | 8a | Gross income from fundraising | | | | | |
| 퓽 | | events (not including \$ | | | | | |
| | | of contributions reported on line | | | | | |
| | | 1c). See Part IV, line 18 | 8a | | | | |
| | b | · · · · · · · · · · · · · · · · · · · | 8b | | | | |
| | 1 | Net income or (loss) from fundraising events | > | | | | |
| | | Gross income from gaming | | | | | |
| | | , , , , , , , , , , , , , , , , , , , | 9a | | | | |
| | ь | · · · · · · · · · · · · · · · · · · · | 9b | - | | | |
| | 1 | | · · · · · · · · • | | | | |
| | | ` ′ | | | | | |
| | IUa | Gross sales of inventory, less returns and allowances | 10a | | | | |
| | b | F | 10b | - | | | |
| | | Net income or (loss) from sales of inventory | | | | | |
| | Ť | The state of the s | Business Code | | | | |
| S | 11a | Other Income | 900099 | 10,304 | 10,304 | | |
| nor ue | b | | _ | 10,304 | 10,304 | | |
| ella /en | C | | | | | | |
| Miscellanous Revenue | | All other revenue | | | | | |
| Ξ | 1 | Total. Add lines 11a-11d | | 10,304 | | | |
| | • | Total revenue. See instructions | | 395,546 | 10,304 | 0 | 0 |

21) Means Database Inc Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to | (A) | (B) | (C) | (D) |
|----|---|----------------|-----------------------------|---------------------------------|-------------------------|
| | not include amounts reported on lines 6b, 7b, Db, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 12,511 | 12,511 | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 116,662 | 99,941 | 14,804 | 1,917 |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 207,122 | 177,448 | 26,276 | 3,398 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 1,956 | 1,676 | 248 | 32 |
| 10 | Payroll taxes | 30,832 | 26,414 | 3,912 | 506 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 48 | | 48 | |
| С | Accounting | 16,931 | 2,862 | 14,014 | 55 |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 • | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 11g expenses on Schedule O.) | 2,973,156 | 2,973,156 | | |
| 12 | Advertising and promotion | 1,579 | 1,579 | | |
| 13 | Office expenses | 7,927 | 6,791 | 1,007 | 129 |
| 14 | Information technology | 17,476 | 14,972 | 2,217 | 287 |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | 1,050 | 1,050 | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 615 | 527 | 78 | 10 |
| 23 | Insurance | 2,030 | | 2,030 | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Misc | 223 | 191 | 28 | 4 |
| b | | | | | |
| C | | | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,390,118 | 3,319,118 | 64,662 | 6,338 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Page **11**

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|----------|---|-------------------|----------|-------------|
| | | | (A) | | (B) |
| - | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | 3,229,130 | 1 | 197,785 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | 186 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| t) | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| ğ | 9 | Prepaid expenses and deferred charges | | 9 | 2,126 |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 3,076 | | | |
| | b | Less: accumulated depreciation | 2,768 | 10c | 2,153 |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 3,231,898 | 16 | 202,250 |
| | 17 | Accounts payable and accrued expenses | 85,349 | 17 | 50,273 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, | | | |
| iii q | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Lia | | controlled entity or family member of any of these persons | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | 25 | |
| | 00 | of Schedule D | 25.242 | 25 26 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 85,349 | 26 | 50,273 |
| S | | | | | |
| nce | 27 | and complete lines 27, 28, 32, and 33. Net assets without donor restrictions | 2 146 540 | 27 | 151 077 |
| ala | 28 | Net assets with donor restrictions | 3,146,549 | 28 | 151,977 |
| B | 20 | Organizations that do not follow FASB ASC 958, check here | | 20 | |
| un. | | and complete lines 29 through 33. | | | |
| P. | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ts (| 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| sse | 30 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | 3,146,549 | 32 | 151,977 |
| Š | 33 | Total liabilities and net assets/fund balances | 3,146,549 | 33 | 202,250 |
| | 00 | Total maximuos and not association valances | 3,231,098 | 55 | 202,250 |

| -orm | 1990(2021) Means Database Inc | 7-4262 | 2060 | Р | age 12 |
|------|---|--------|------|----------------|--------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 395 | ,546 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3 | 3,390 | ,118 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | (2 | 2,994 | ,572) |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 3 | 3,146, | ,549 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 32, column (B)) | 10 | | 151 | ,977 |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . □ |
| | · · · · · · · · · · · · · · · · · · · | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: X Cash Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on | | | | |
| | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | | х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2k | , | х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 20 | ; | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on | | | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Single Audit Act and OMB Circular A-133? | | 3 | . | х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | \top | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3k | , | |
| ΕA | , , ,,, | | | m 990 (| 2021) |
| | | | | (| / |

EEA

SCHEDULE A (Form 990)

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number Means Database Inc 47-4262060 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. а Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

| | membership fees received. (Do not | | | | | | | |
|-------|--|--------------------|-----------------|--------------------|------------------|---------------|-------------|---|
| | include any "unusual grants.") | | | | | | | |
| 2 | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to the | | | | | | | |
| | organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | | |
| 5 | The portion of total contributions by | | | | | | | |
| | each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included on | | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | | |
| | shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 . | | | | | | | |
| Secti | on B. Total Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| 7 | Amounts from line 4 | . , | | | | , , | | |
| 8 | Gross income from interest, dividends, | | | | | | | |
| | payments received on securities loans, | | | | | | | |
| | rents, royalties, and income from | | | | | | | |
| | similar sources | | | | | | | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the business | | | | | | | |
| | is regularly carried on | | | | | | | |
| 10 | Other income. Do not include gain or | | | | | | | |
| | loss from the sale of capital assets | | | | | | | |
| | (Explain in Part VI.) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | | |
| 12 | Gross receipts from related activities, etc. | . (see instruction | ons) | | | 12 | | |
| 13 | First 5 years. If the Form 990 is for the o | rganization's fi | rst, second, th | ird, fourth, or fi | ifth tax year as | a section 501 | (c)(3) | |
| | organization, check this box and stop her | re | | | | | ▶ [| |
| Secti | on C. Computation of Public Suppo | | | | | | | |
| 14 | Public support percentage for 2021 (line 6 | 3, column (f), d | divided by line | 11, column (f)) | | 14 | | % |
| 15 | Public support percentage from 2020 Sch | | | | | 15 | | % |
| 16a | 33 1/3% support test - 2021. If the organ | | | | | | | |
| | box and stop here. The organization qua | | | | | | | |
| b | 33 1/3% support test - 2020. If the organ | ization did not | t check a box c | on line 13 or 16 | Sa, and line 15 | is 33 1/3% or | more, check | |
| | this box and stop here . The organization | - | | _ | | | _ | |
| 17a | 10%-facts-and-circumstances test - 20 | _ | | | | | | |
| | 10% or more, and if the organization mee | | | | | • | | |
| | Part VI how the organization meets the fa | | | • | • | | • | |
| | organization | | | | | | | |
| b | 10%-facts-and-circumstances test - 20 | • | | | | | | |
| | 15 is 10% or more, and if the organization | | | | | • | • | |
| | in Part VI how the organization meets the | | | • | • | | • • | |
| | organization | | | | | | | |
| 18 | Private foundation. If the organization di | | | | | | _ | |
| | instructions | | | | | | ▶ [| |

EEA Schedule A (Form 990) 2021

47-4262060

Means Database Inc
Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| | on A. Public Support | | | | | | |
|-------|--|-----------------|-------------------|------------------|----------------|----------------|------------|
| Calen | dar year (or fiscal year beginning in)▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") • | 81,553 | 164,174 | 272,229 | 4,736,492 | 385,242 | 5,639,690 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 81,553 | 164,174 | 272,229 | 4,736,492 | 385,242 | 5,639,690 |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| Cooti | line 6.) | | | | | | 5,639,690 |
| | on B. Total Support | (-) 0047 | 4.20040 | (-) 0040 | (4) 0000 | (.) 0004 | (D. T-+-1 |
| | dar year (or fiscal year beginning in)▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | 81,553 | 164,174 | 272,229 | 4,736,492 | 385,242 | 5,639,690 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| b | royalties, and income from similar sources Unrelated business taxable income (less | | | | | | _ |
| D | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | <u> </u> |
| 11 | Net income from unrelated business | | | | | | |
| •• | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | _ |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | 9,515 | 10,304 | 19,819 |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | 5,020 | | |
| | and 12.) | 81,553 | 164,174 | 272,229 | 4,746,007 | 395,546 | 5,659,509 |
| 14 | First 5 years. If the Form 990 is for the or | | | | | | |
| | organization, check this box and stop her | е | | | | | ▶ 🔲 |
| Secti | on C. Computation of Public Suppo | rt Percentag | je | | | | |
| 15 | Public support percentage for 2021 (line 8 | , column (f), d | ivided by line | 13, column (f) |) | 15 | 99.65 % |
| 16 | Public support percentage from 2020 Sch | edule A, Part I | II, line 15 . | | | 16 | 99.82 % |
| Secti | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2021 (I | ine 10c, colum | nn (f), divided l | oy line 13, colι | umn (f)) | 17 | 0.00 % |
| 18 | Investment income percentage from 2020 | | | | | 18 | 0.00 % |
| 19a | 33 1/3% support tests - 2021. If the orga | | | | | | |
| | 17 is not more than 33 1/3%, check this b | • | - | • | | | _ |
| b | 33 1/3% support tests - 2020. If the organization | | | | | | |
| | line 18 is not more than 33 1/3%, check this box | • | - | | | - | ▶ 🛚 |
| 20 | Private foundation. If the organization di | d not check a | box on line 14, | , 19a, or 19b, o | check this box | and see instru | ctions 🕨 🗌 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | 11 0 0 | | Yes | No |
|-----|--|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing | | | |
| | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by | | | |
| | class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status | | | |
| | under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported | | | |
| | organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer | | | |
| | lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and | | | |
| | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the | | | |
| | organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) | | | |
| | purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If | | | |
| | "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign | | | |
| - | supported organization? If "Yes," describe in Part VI how the organization had such control and discretion | | | |
| | despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination | | | |
| | under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used | | | |
| | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes,"</i> | | | |
| | answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN | | | |
| | numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; | | | |
| | (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | | | |
| | designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | | | |
| | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited | | | |
| | by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor | | | |
| | (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | | | |
| | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line | | | |
| | 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more | | | |
| | disqualified persons, as defined in section 4946 (other than foundation managers and organizations | | | |
| | described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which | • | | |
| | the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit | | | |
| | from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9с | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section | | | |
| | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | 46 | | |
| | supporting organizations)? If "Yes," answer 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to | 461 | | |
| | determine whether the organization had excess business holdings.) | 10b | | |

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3a

Schedule A (Form 990) 2021 Means Database Inc 47-4262060 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 Add lines 1 through 3. 4 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2

emergency temporary reduction (see instructions). 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

3

4

5

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Schedule A (Form 990) 2021

Excess from 2018 Excess from 2019 Excess from 2020

Excess from 2021

е

. . . .

Schedule A (Form 990) 2021 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Inspection Name of the organization Employer identification number 47-4262060 Means Database Inc Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . . . 3 Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

| | D (Form 990) 2021 Means Database | | | | _ | | 47-4262 | | Page 2 |
|------------|---|-----------------------|----------------|--|-----------------|-----------|-------------------------|------------------|-----------|
| Part | | | | | | | | sets (co | ontinued) |
| 3 | Using the organization's acquisition, access | sion, and other recor | rds, check a | any of the f | ollowing that r | nake si | gnificant use of its | | |
| | collection items (check all that apply): | | | _ | | | | | |
| а | Public exhibition | | d | _ | r exchange pr | ograms | : | | |
| b | Scholarly research | | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's of | collections and expla | ain how the | y further th | e organization | ı's exer | npt purpose in Part | | |
| | XIII. | | | | | | | | |
| 5 | During the year, did the organization solicit | | | | | | | _ | _ |
| | assets to be sold to raise funds rather than | | part of the | organizatio | on's collection | ? | | Yes | ∐ No |
| Part | Part IV Escrow and Custodial Arrangements. | | | | | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form | | | | | | | | |
| | 990, Part X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custoo | | | | | | | _ | _ |
| | included on Form 990, Part X? | | | | | | | Yes | ∐ No |
| b | If "Yes," explain the arrangement in Part XII | I and complete the f | following ta | ble: | | | | | |
| | | | | | | | Amo | unt | |
| С | Beginning balance | | | | | 10 | ; | | |
| d | Additions during the year | | | | | 10 | ! | | |
| е | Distributions during the year | | | | | 1e |) | | |
| f | Ending balance | | | | | 1f | | | |
| 2a | Did the organization include an amount on I | Form 990, Part X, Iir | ne 21, for e | scrow or cu | ustodial accou | nt liabil | ity? • • • • • • • • | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XII | I. Check here if the | explanatior | has been | provided on F | Part XIII | | | |
| Part | | | | | | | | | |
| | Complete if the organization | answered "Yes | " on For | n 990, F | art IV, line | 10. | | | |
| | | (a) Current year | (b) Pri | or year | (c) Two years I | back | (d) Three years back | (e) Four | ears back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and | | | | | | | | |
| | losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities and | | | | | | | | |
| | programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the cui | rrent vear end balan | nce (line 1a | . column (a | ı)) held as: | | | | |
| а | Board designated or quasi-endowment | • | % | • | ,, | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Term endowment | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sh | ould equal 100%. | | | | | | | |
| 3a | Are there endowment funds not in the posse | | zation that | are held ar | nd administere | d for th | е | | |
| | organization by: | 3 | | | | | | Γ | Yes No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | 111 |
| | (ii) Related organizations | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organization | | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of th | | | | | | | _ 0.0 | |
| Part | | | JOWIII OII IO | nuo. | | | | | |
| | Complete if the organization | | " on For | n 990 F | art IV line | 11a 9 | See Form 990 | Part X I | ine 10 |
| | Description of property | | | | r other basis | | | | |
| | Description of property | (a) Cost or oth | | 1 ' ' | other) | | Accumulated epreciation | (d) Book | value |
| | Land | , | , | | , | u. | , | | |
| 1a | Land | | | | | | | | |
| b | Buildings | • • | | | | | | | |
| C | Leasehold improvements | • • | | | 0.000 | | | | 0 17- |
| d | Equipment | • • | | | 3,076 | | 923 | | 2,153 |
| e Total | Other | | V actions: | (D) line 11 | 20.1 | | | | 0.150 |
| TOTAL | ADD IIDES TA IDIOUGO TE TUOIUMA (OI MUSTE | uuai FOIIII 990-PAM | - ∧ commn | ursi iine 10 | n: 1 | | | | 2 153 |

| Schedule D (Form | | nc | | 47 | -4262060 | Page 3 |
|------------------|--|-----------------|-----------------|------------------------|-------------------------|-------------|
| Part VII | Investments - Other Securities. | | | | | |
| | Complete if the organization answere | d "Yes" on For | m 990, Part I | √, line 11b. See For | m 990, Part X | (, line 12. |
| | (a) Description of security or category (including name of security) | | (b) Book value | • | (c) Method of valuation | |
| (1) Financial | erivatives | | | | | |
| (2) Closely-he | ld equity interests | | | | | |
| (3) Other | | | | | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| Part VIII | Investments - Program Related. | | m 000 Part I | V line 11e See For | m 000 Part V | line 12 |
| - | Complete if the organization answere | u tes onroi | III 990, Pait I | v, line 116. See Fon | III 990, Pait A | , iiie is. |
| | (a) Description of investment | | (b) Book value | • | (c) Method of valuation | |
| (1) | | | | Cost | or end-of-year market | value |
| (1) | | | | | | |
| (2) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 13. |) . | | | | |
| Part IX | Other Assets. | , | | | | |
| | Complete if the organization answere | d "Yes" on For | m 990, Part I | V, line 11d. See For | m 990, Part X | (, line 15. |
| | | escription | · | · · | | ook value |
| (1) | ., | • | | | ` ` | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 15. |) | | <u> </u> | | |
| Part X | Other Liabilities. | | | | | |
| | Complete if the organization answere line 25. | ed "Yes" on For | m 990, Part I | V, line 11e or 11f. So | ee Form 990, | Part X, |
| 1. | (a) Description of liability | (b) Book v | alue | | | |
| (1) Federal i | ncome taxes | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Column | b) must equal Form 990, Part X, col. (B) line 25.) • 🕨 | | | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2021 Means Database Inc 47-4262060 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 2h 2c d Other (Describe in Part XIII.) 2d Add lines 2a through 2d 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 2b 2c d Other (Describe in Part XIII.) 2d 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)...... Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

EEA Schedule D (Form 990) 2021

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2021 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

| Means Database Inc Part I General Information on Grants and Assistance | | | | | | 47-4262060 | | |
|--|----------------------------|------------------------------------|-----------------------------|----------------------------------|---|---------------------------------------|------------------------------------|--|
| | | | | P9. 996 - 6 - 41 4 | | | | |
| 1 Does the organization maintain records the selection criteria used to award the | | - | - | | | | . X Yes No | |
| 2 Describe in Part IV the organization's p | ~ | | | | | | . X res Inc | |
| Part II Grants and Other Assista | | | | nts. Complete if the | organization answered | I "Yes" on Form 99 | | |
| Part IV, line 21, for any red | | | | | | | , | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | |
| (1) Tu Lider | | | | | 54.15.7 | | | |
| 26 Broadway | | | | | | | | |
| New York NY 10004 | 85-3748434 | 501(c)(3) | 10,194 | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| , | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |
| (8) | | | | | | | | |
| (0) | | | | | | | | |
| (9) | | | | | | | | |
| (10) | | | | | | | | |
| 2 Enter total number of section 501(c)(3) | and government orgar | nizations listed in the line | 1 table | <u> </u> | | <u> </u> ▶ _ | | |
| 3 Enter total number of other organizatio | ns listed in the line 1 ta | ble | | | | ▶ ¯ | 10 | |

| dule I (Form 990) (2021) Means Database | Inc | | | LIIV/ III E 000 | 47-4262060 Pa |
|--|--------------------------|-----------------------------|----------------------------------|---|---------------------------------------|
| rt III Grants and Other Assistance Part III can be duplicated if add | to Domestic Individu | als. Complete if the | ne organization ans | wered "Yes" on Form 990 | 0, Part IV, line 22. |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
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| IV Supplemental Information. Pr | ovide the information re | equired in Part I, I | ine 2; Part III, colun | nn (b); and any other add | itional information. |
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EEA

Schedule I (Form 990) (2021)

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

47-4262060 Means Database Inc 01. Form 990 governing body review (Part VI, line 11) The Board of Directors will review the Form 990 and provide feedback to Sammie Paul as necessary. 02. Conflict of interest policy compliance (Part VI, line 12c) Conflict of interest policy is monitored by the board of directors. 03. Governing documents, etc, available to public (Part VI, line 19) Certain documents are available upon request. 04. List of other fees for services expenses (Part IX, line 11g) Recruiting - \$447 Other Contractors - \$2,907,709 Engineering, Production and Design - \$65,000 05. Part III, response or note to any other line in Part III Organization's mission MEANS Database modernizes food recovery by connecting excess food to organizations and individuals who need it. Since our founding, we have recovered over 3.8 million pounds of food that would have otherwise been thrown out and redirected the food to our nonprofit partners throughout the country. We built new partnerships with both food donors and nonprofits throughout the year and are now present in 50 states and the District of Columbia.

Statement of Program Service Accomplishments Pag01 Pag01 Your Social Security Number Means Database Inc 47-4262060

Form 990-Part III(a) Statement of Service Accomplishment

Statement #4

Program Service Code

Program Service Expenses \$3319118

Grants and allocations included in above expense \$12511

Program Services Revenue \$0

Explanation

Community Meal Program - We continued our Community Meal Program in 8 cities, where we paid local small businesses (restaurants and caterers with 4 or fewer total locations) between \$6-8 a meal to make catering orders specifically to be donated to pre-selected nearby emergency food providers. This program cultivates relationships with both restaurants and nonprofits alike. At the start of 2021, MEANS drastically increased our capacity to provide purchased meals from restaurants for local nonprofits serving individuals facing food insecurity due to funding we received at the end of 2020. We received additional funding for this program in June, 2021 from Grubhub to continue the program through the rest of the year. In 2021, we purchased 368,206 meals from 70 restaurants, which were redistributed to those in need through partnership with 100 nonprofit and mutual aid organizations. Core Food Recovery Program - Our core program at MEANS Database is our food recovery program, wherein food businesses with extra food can post a donation, and our system automatically emails and texts nearby emergency food providers. Our outreach team works to grow our network of donors and recipients, and our tech team works to maintain our website, expand its functionality, and improve accessibility features to best serve our users. This program is completely free for both food donors and recipient organizations to use. In 2021, MEANS Database recovered 126,748 pounds of food and found nonprofits to accept this food. This food ranged from cooking oil donations in California to fresh produce in Florida. MEANS Database does not purchase recovered food but funding is used to provide transportation of the product. Florida - We increased our work in Florida at the beginning of 2021 after Jeannie Necessary with University of Florida- IFAS Extension Food and Nutrition Program reached out to us. This year, we've had the opportunity to collaborate with amazing partners such as UF-IFAS FNP, Florida Impact to End Hunger, St. Matthew's House, and so many more. Through this outreach program, we saw a 98% increase in users in Florida and moved over 52,000 pounds of food in the state, 98% of which was fruits and vegetables. We received a \$10,000 individual donation for transportation in Florida from a private donor. We've made great strides towards establishing food recovery efforts in Florida and cannot wait to see how we will further expand our work in 2022! Rhode Island - In October, we received an EPA Healthy Communities Grant in partnership with Rescuing Leftover Cuisine (RLC) and the Rhode Island Department of Health (RIDOH) to expand food recovery across the state and provide biodegradable food packaging for donations. This grant has helped us build upon our food recovery work across the state, expanding upon the 2017 Rhode to End Hunger initiative with RIDOH. We also joined the Rhode Island Food Policy Council in 2021, which has allowed us to partner with dozens of new organizations and projects across the state. Simply Organic - We received \$15,000 from Simply Organic/Frontier Co-op to recover organic food from businesses across the country. We sent postcards, emails, and made phone calls to organic food producers. In 2021, we recovered 8,895 lbs of food through this partnership. Ambassador Program: In the Spring of 2021, MEANS Database hired seven high school and college aged students to work as ambassadors of MEANS. These ambassadors completed outreach tasks, individual tasks like grant writing and marketing, and completed research presentations. The ambassadors were compensated with a \$1000 stipend for their work.

| | Statement of Program Service Accomplishments | 2021 PG01 |
|----------------------------|--|-----------------------------|
| Name(s) as shown on return | | Your Social Security Number |
| Means Database | Inc | 47-4262060 |

Form 990-Part III(b) Statement of Service Accomplishment

Statement #4

| Program Service Code | |
|--|-----|
| Program Service Expenses | \$0 |
| Grants and allocations included in above expense | \$0 |
| Program Services Revenue | \$0 |

Explanation